## FCO 2015-17

## AN ORDINANCE ESTABLISHING COLLECTIVE BARGAINING FOR THE FLOYD COUNTY SHERIFF'S DEPARTMENT, CORRECTIONS DIVISION

WHEREAS, this ordinance repeals Floyd County Ordinance 2015-13 in its entirety.

WHEREAS, the Floyd County Commissioners, the Floyd County Council, the Sheriff of Floyd County, and the Floyd County Corrections Bargaining Committee desire to create and maintain an environment of cooperation and understanding with the corrections employees of the Floyd County Sheriff's Department.

WHEREAS, the Floyd County Commissioners, the Floyd County Council, the Sheriff of Floyd County, and the Floyd County Corrections Bargaining Committee wish to set forth in writing the salaries, wages, hours and conditions of employment for the corrections employees of the Floyd County Sheriff's Department; and

WHEREAS, the Floyd County Commissioners, the Floyd County Council, the Sheriff of Floyd County, and the Floyd County Corrections Bargaining Committee wish to be able to bargain in good faith without impasse arbitration but with recognized bargaining representatives and agent of said corrections employees; and

WHEREAS, the interests of the citizens of Floyd County and the Floyd County Sheriff's Department will be well served by good faith bargaining with the corrections employees of the Floyd County Sheriff's Department.

## NOW THEREFORE:

BE IT ORDAINED, that it is the desire and deemed necessary to recognize the elected members of the Floyd County Corrections Bargaining Committee, as the sole and exclusive bargaining agent for the purpose of establishing salaries, wages, hours and conditions of employment for all corrections employees without, however, impasse arbitration. The Sheriff and his Jail Commanders are excluded from this ordinance. The "Bargaining Committee" shall include three (3) Corrections Officers who have been selected by a majority vote of all Corrections Officers to serve as representatives in negotiations or grievance issues relating to this contract or any future contract with the Employer. The County Commissioners shall appoint one (1) member to the Bargaining Committee as The County Council shall appoint three (3) members to the Bargaining Committee. The members of the Bargaining Committee shall serve in this capacity until such time as their successors are duly elected. The Bargaining Committee shall set regular meeting dates after the organizational meeting each year.

BE IT FURTHER ORDAINED that this Ordinance shall be in full force and effect upon passage, and two (2) copies of this ordinance shall be forwarded to the Floyd County Auditor and the Secretary of State of Indiana.

DULY ADOPTED THIS 15th Day of December, 2015

BOARD OF COMMISSIONERS OF THE COUNTY OF FLOYD, STATE OF INDIANA

Mark Seabrook

President

Stephen Bush

Member

Charles A. Freiberger

Member

FLOYD COUNTY COUNCIL OF FLOYD COUNTY, INDIANA

Matt Oakley

President

Cam Wright

Member

Jim Wathen

Member

Tom Pickett

Member

Brad Striegel

Vice President

Lana Aebersold

Member

John Schellenberger

Member

## FLOYD COUNTY CORRECTIONS BARGAINING COMMITTEE

Scott Kinderman

President

Secretary

Vanessa Mayberry

Member

ATTEST

Scott Clark

Floyd County Auditor

REVIEWED, AGREED, AND APPROVED:

Frank Loop, Sheriff

Floyd County, Indiana